

117TH CONGRESS
2D SESSION

H. R. 7318

To amend the Workforce Innovation and Opportunity Act to clarify the career services provided to adults and dislocated workers, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MARCH 31, 2022

Mr. CASTRO of Texas introduced the following bill; which was referred to the Committee on Education and Labor

A BILL

To amend the Workforce Innovation and Opportunity Act to clarify the career services provided to adults and dislocated workers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Navigating to Success
5 Act”.

6 **SEC. 2. CAREER SERVICES.**

7 (a) SERVICES PROVIDED.—Subparagraph (A) of sec-
8 tion 134(c)(2) of the Workforce Innovation and Oppor-
9 tunity Act (29 U.S.C. 3174(c)(2)) is amended—

1 (1) by amending clause (iii) to read as follows:

2 “(iii) initial assessment of skill levels
3 (including literacy, digital literacy,
4 numeracy, and English language pro-
5 ficiency), competencies, abilities, current
6 applicable foreign academic and profes-
7 sional credentials, guidance and services on
8 transferring high-skilled foreign certifi-
9 cations, and supportive service needs,
10 which may include diagnostic testing and
11 use of other assessment tools;”;

12 (2) by amending clause (vi) to read as follows:

13 “(vi) provision of workforce and labor
14 market employment statistics information
15 and related skills development information,
16 including the provision of accurate infor-
17 mation relating to local, regional, and na-
18 tional labor market areas, including—

19 “(I) job vacancy listings in such
20 labor market areas;

21 “(II) information on job skills
22 and credentials necessary to obtain
23 the jobs described in subclause (I);
24 and

1 “(III) information on education
2 and skills development programs that
3 are available for attaining needed
4 skills and credentials for the jobs de-
5 scribed in subclause (I), including in-
6 formation—

7 “(aa) on the pathways to
8 such skills and credentials (in-
9 cluding information on career
10 pathway programs in the local
11 area);

12 “(bb) on the quality of such
13 education and training programs,
14 consistent with the performance
15 information provided under
16 clause (vii); and

17 “(cc) on the comparability of
18 current foreign academic and
19 professional certifications to
20 needed skills and credentials; and

21 “(IV) information relating to
22 local occupations in demand and the
23 earnings, skill requirements, and op-
24 portunities for advancement for such
25 occupations; and”;

(3) by amending clause (xi) to read as follows:

“(xi) assistance in identifying and establishing eligibility for programs of financial aid assistance for training and education programs that are not funded under this Act, including Federal financial aid under title IV of the Higher Education Act of 1965 (20 U.S.C. 1070 et seq.) and through State-funded education and training programs;”; and

(4) in clause (xii), by striking subclauses (IV) through (XI) and inserting the following:

“(IV) individual counseling, including career counseling;

15 “(V) career planning;

23 (b) DELIVERY OF SERVICES.—Subparagraph (C) of
24 section 134(c)(2) of the Workforce Innovation and Oppor-
25 tunity Act (29 U.S.C. 3174(c)(2)) is amended by inserting

1 “or community-based organizations to serve individuals
2 with barriers to employment,” after “nonprofit service
3 providers.”

